



Mr. Shobhon Shahabuddin (Raj), National Sales Head, BSRM and Mr. Ma Xuewei, Project Manager (S-1), China Communications Construction Company Limited are shaking hands. Mr. Abu Md. Masum Robel, Team Member Sales, BSRM(left); Mr. Mashfiqul Hoque, Team Member Sales, BSRM; Mr. Ziaul Hoque, In-Charge Sales, BSRM; Mr. Muhammed Mehdi Hasan Chowdhury, Lead Sales, BSRM; Mr. Feng Junqi, Procurement Leader, CCCL and Mr. James Zhang, Laboratory Manager (2nd, 3rd, 4th, 7th and 8th from left) and other officials from BSRM were present at the Signing Ceremony.

ULTIMATE SAFETY FOR KARNAPHULI MULTI LANE ROAD TUNNEL



BSRM signed a contract with China Communications Construction Company Limited to supply steel material, conforming to China National Standards HRB 400E and American Standard ASTM A-706 Grade 60, for a multi-lane road tunnel under river Karnaphuli in Chittagong. The project is part of a plan to strengthen the role of Chittagong as the center of communications system, develop the communications system of Dhaka-Chittagong-Cox's Bazar national highway and create a link with the Asian Highway Network.

BSRM EMPLOYEE'S CHILDREN RECOGNIZED FOR EXCELLENT ACADEMIC ACHIEVEMENT



Mr. Mustaq Ahmad, Head of Civil Project, PMO, BSRM, is receiving award from Mr. Aameir Alihussain, Managing Director on behalf of his daughter Ms. Mashiat Mustaq, in recognition for obtaining Golden "A" Plus in HSC Examination – 2017 from Holy Cross College, Dhaka.



Mr. Zarif Mashuque Ahmed, son of Mr. Jamil Ahmed, Head of Human Resources, BSRM, is receiving award from Mr. Aameir Alihussain, Managing Director in recognition for obtaining Grade "A" in O' Level – 2017, under Cambridge International Examinations from Chittagong Grammar School (CGS), Chittagong.



Mr. Sarthak Kar, son of Mr. Shekhar Ranjan Kar, Group CFO & Company Secretary, BSRM, is receiving award from Mr. Aameir Alihussain, Managing Director in recognition for achieving GPA 5 in SSC Examination – 2017 from Cantonment English School & College.



Mr. Shafayet Yaseen, son of Mr. Mohammed Tamim Wahid Al-Helal, Head of IT, BSRM, is receiving award from Mr. Zohair Taherali, Finance Director in recognition for achieving Grade "A" in O' Level – 2017, under Cambridge International Examinations from Presidency International School, Chittagong.

BSRM EMPLOYEE'S CHILDREN RECOGNIZED FOR EXCELLENT ACADEMIC ACHIEVEMENT



Mr. Md. Safwan Nawaz Chowdhury, son of Mr. Md. Shahnawaz Chowdhury, Lead P&R, BSRM, is receiving award from Mr. Tapan Sengupta, Executive Director in recognition for achieving GPA 5 in SSC Examination – 2017 from Collegiate School, Chittagong.



Mr. Md. Sayem Muhaimin, son of Mr. A. K. M. Khurshid Alam Chowdhury, In-Charge Security, SMW, is receiving award from Mr. Md. Nizamul Haque, Plant Head, SMW, in recognition for achieving GPA 5 in SSC Examination – 2017 from Collegiate School, Chittagong.



Mr. Asmaul Salman, son of Mr. Md. Anwar Hossain, Team Member Security, SMW, is receiving award from Mr. Md. Nizamul Haque, Plant Head, SMW, in recognition for achieving Golden "A" Plus in SSC Examination – 2017 from Collegiate School, Chittagong.



MS. Nusrat Binte Amin, daughter of Mr. Fazal Amin Chowdhury, Team Member Store, BSRM, is receiving award from Mr. Mohinder Singh Hanspal, Plant Head, BSRM in recognition for achieving GPA 5 in HSC Examination – 2017.



Mr. Md. Miskatul Islam, son of Mr. Md. Shahid Alamgir, Team Member Security, BSRM, is receiving award from Mr. Mohinder Singh Hanspal, Plant Head, BSRM in recognition for achieving GPA 5 in SSC Examination – 2017.



Mr. Md. Aminul Islam, son of Mr. Md. Anisul Haque, Team Member Security, ARCO, is receiving award from Mr. Mohinder Singh Hanspal, Plant Head, BSRM in recognition for achieving Golden "A" Plus in SSC Examination – 2017.



GOOD FEEDBACK IS BASED ON FACTS, NOT YOUR OPINION

When you're asked to give feedback on a fellow employee, you want it to be useful. But unless you connect it to what matters to them — and separate it from your personal beliefs and preferences — they won't be able to act on it. Emphasize facts, not interpretations. This means staying away from comments that are subjective: She's self-centered. He lacks confidence. Even if you believe an employee's behavior stems from lack of confidence, for example, that's just your opinion; it may or may not be accurate. Point to specific behaviors instead: He doesn't contribute during meetings. She interrupts me when I'm speaking. And ensure your feedback includes both negative and positive notes, which helps to counteract your personal biases and preferences. For your colleagues to improve, they need to know what they are doing well as well as where they have room to grow.



**“
CONGRATULATIONS
ON PROFESSIONAL
ACHIEVEMENT
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Mr. S. M. Omar Faruk, In-Charge HR, IR & Admin, BSRM Warehouse (K. Rahman) (left), Mr. Md. Mohiuddin, Team Member Liaison, BSRM (middle) & Mr. Mohammad Tariqs Shah, Executive Business Support (Chairman's Office), BSRM (right) have successfully completed Post Graduate Diploma in Human Resource Management (PGDHRM) from Bangladesh Institute of Management (BIM), Chittagong.

WOMEN EMPOWERMENT



BSRM celebrated Women Empowerment at the Corporate Office on April 9th, 2018. All female employees of Corporate Office and Units at Chittagong attended the program. The purpose of the celebration was to create a platform for women that helps them identify their strengths and abilities.

BSRM family is well and truly a part of the global drive towards women empowerment.

DIFFERENTLY ABLE, NOT DISABLE

BSRM Group of Companies, under its CSR philanthropic initiatives, has been supporting endeavours of institutions operating with the aim to nurture, develop capacity of kids with special needs to mainstream them in the society. Autistic children of PFDA–Vocational Training Center are very happy and excited to receive a vehicle from BSRM that will ease their pain to come to the center, preparing themselves well to face the challenges of life.



Ms. Sajida Rahman Danny (2nd from left), Chairman of PFDA, Mr. Kazi Anwar Ahmed (Left), Head of Dhaka Corporate Office, Ms. Ruhi M. Ahmed (4th from left), Head of CSR of BSRM Group cutting a ribbon along with the kids to make it a memorable day on Mar 27, 2018 at PFDA Center, Dhaka.

HEALTHY WOMEN AND CHILDREN



An agreement was signed between Urmi Group, Tahn Foundation and BSRM on March 27, 2018 in Dhaka. Under the agreement, the quality of life and job security of young women and their children will be ensured. Reducing stillbirth and ensuring that children of young working women who are financially struggling in their daily lives are provided nutritious meals that ensure their healthy growing up.



Building Karnaphuli Multi Lane Road Tunnel

with BSRM Ultima Grade 420 D conforming to ASTM 706 Grade 60 and BSRM HRB400E special steel grade of China with earthquake resistant properties

BSRM signed a contract with China Communications Construction Company Limited to supply steel material, conforming to China National Standards HRB 400E and American Standard ASTM A-706 Grade 60, for a multi lane road tunnel under River Karnaphuli in Chittagong.

BSRM heartily congratulates the Honourable Prime Minister Sheikh Hasina, whose great leadership and bold steps have empowered the Nation to forge ahead.

For the unrelenting diligence and unparalleled enthusiasm for implementing the project, we would like to extend a note of thanks to the Ministry of Road Transport and Highways, Bridges Division, Bangladesh Bridge Authority, Bangladesh Navy and China Communications Construction Company Ltd.



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